

Equality, Diversity, Cohesion and Integration Screening

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: Adults and Health	Service area: Integrated Commissioning
Lead person: Bharrathi Kaur	Contact number: 0113 378 2141

1. Title: Request to approve both 12-month contract extensions in accordance with Contracts Procedure Rule 21.1 for dementia day services at the Bay Tree Resource Centre

Is this a:

Strategy / Policy

 Service / Function

 Other

If other, please specify

2. Please provide a brief description of what you are screening

A report requesting the activation of both 12-month extensions of the existing contract for dementia day services at Bay Tree Resource Centre to run consecutively from 1st November 2021 up until the 31st October 2023. The contract is with Methodist Homes (MHA) and is titled 'Support and Personal Care Service for People Living with Dementia'.

The primary aim of the Service is to support older people with dementia to live independently and pro-actively participate within their own communities by providing a Day Care Service which: reduces social isolation, provides and/or supports meaningful occupation, acts as a "gateway" to advice/information/services, promotes health and wellbeing and thus improves the quality of life for the individual and subsequently their wider family and or carers.

The Bay Tree Resource Centre forms part of the Moor Allerton Care Centre in Leeds 17, with the site consisting of the resource centre itself alongside general extra care apartments as well as apartments tailored towards people living with dementia. The Bay Tree Resource Centre operates seven days a week and can cater for up to 20

people attending during weekdays, up to 10 people at weekends. Attendees come to the centre from across the Leeds Metropolitan District Area.		
3. Relevance to equality, diversity, cohesion and integration		
Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?	X	
Have there been or likely to be any public concerns about the policy or proposal?		X
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		X
Could the proposal affect our workforce or employment practices?		X
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation and harassment • Advancing equality of opportunity • Fostering good relations 		X

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration
If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.
Please provide specific details for all three areas below (use the prompts for guidance).
<ul style="list-style-type: none"> • How have you considered equality, diversity, cohesion and integration? Due to the nature of the contract it is predominantly aimed towards adults aged 55 and over with a confirmed diagnosis of dementia. All other equality characteristics are not impacted and the service is accessible to all irrespective of disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.
<ul style="list-style-type: none"> • Key findings While predominantly aimed towards older citizens, the service specification does recognise that demand may be presented by individuals younger than 55 and stipulates that the provider and the Council can work to accommodate this if and should this arise. Beyond the positive benefits of the delivered care, support and peace of mind to the individual, secondary benefits can be experienced by carers, family members and significant parties who themselves can be of any age and any level of ability. With regards older people with dementia accessing the service, there is a positive

impact in that the day opportunities model is built around empowerment and is delivered in a person centred way that encourages independence as well as promotes health and wellbeing. This is achieved through the provision of activities, nutritious meals and the promotion of friendships and peer support all within a stimulating, supportive and safe environment.

- **Actions**

Positive impact is achieved by the service through the delivery of an holistic, person centred model of care where personal choice, independence and inclusion are actively promoted. The specification stipulates that all of this is to be delivered with due regard to the Equality Act 2010 and that the service provider is to be proactive in ensuring an accessible service.

5. If you are *not* already considering the impact on equality, diversity, cohesion and integration you *will need to carry out an impact assessment*.

Date to scope and plan your impact assessment:	N/A
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Date to complete your impact assessment	N/A
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Lead person for your impact assessment (Include name and job title)	N/A
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6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
James Woodhead	Head of Commissioning	18/05/2021
Date screening completed		17/05/2021

7. Publishing

Though **all** key decisions are required to give due regard to equality the council **only** publishes those related to **Executive Board, Full Council, Key Delegated Decisions** or a **Significant Operational Decision**.

A copy of this equality screening should be attached as an appendix to the decision making report:

- Governance Services will publish those relating to Executive Board and Full Council.
- The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions.
- A copy of all other equality screenings that are not to be published should be sent to equalityteam@leeds.gov.uk for record.

Complete the appropriate section below with the date the report and attached screening was sent:

For Executive Board or Full Council – sent to Governance Services	Date sent: n/a
For Delegated Decisions or Significant Operational Decisions – sent to appropriate Directorate	Date sent: 23/06/2021
All other decisions – sent to equalityteam@leeds.gov.uk	Date sent: n/a

Appendix 1